

2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

MACOMB COUNTY | MAY, 2026



Region Snapshot

879,853
Total Population

432,955 Total Employment **82,398** Total Job Postings

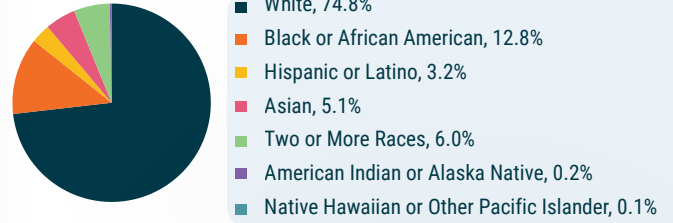
459,271
In the labor force (49.2% participation)

5.7%
Unemployment rate

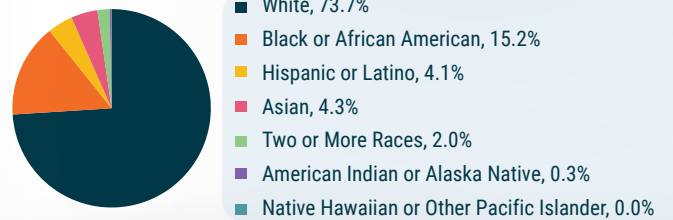
Data reflect 2024 values unless otherwise specified

Race Demographics

Population Race Demographics



Workforce Race & Ethnicity Demographics



Age and Gender Demographics

Workforce Age and Gender



45.5% Female
54.5% Male

Population Age and Gender



51.0% Female
49.0% Male

Technical and Soft Skills, Certifications

In-Demand Education Level



- High School or GED: 24.6%
- Associate degree: 6.8%
- Bachelor's degree: 19.4%
- Master's degree: 6.6%

Technical Skills

1. Lifting Ability
2. Merchandising
3. Nursing
4. Auditing
5. Marketing

Common Skills

1. Communication
2. Customer Service
3. Management
4. Sales
5. Operations

Certifications

1. Valid Driver's License
2. Registered Nurse (RN)
3. Basic Life Support (BLS) Certification
4. Cardiopulmonary Resuscitation (CPR) Certification
5. Teaching Certificate

Top Posting Employers

- General Motors
- Henry Ford Health
- Kroger
- Soliant Health
- Aerotek

Top Posting Cities: Posting

- Warren: 20,835
- Sterling Heights: 14,375
- Clinton Township: 8,761
- Shelby Charter Township: 4,269
- Roseville: 4,151

Key Occupation Groups: Workforce & Demand Signals

Business and Finance

37,061 workers
10.4% increase from 2021
Postings: 8,237
Openings: 3,880

Engineering and Design

17,663 workers
3.2% decrease from 2021
Postings: 2,713
Openings: 1,962

Health Care

34,800 workers
6.7% increase from 2021
Postings: 16,824
Openings: 3,925

Skilled Trades

28,531 workers
9.4% decrease from 2021
Postings: 4,970
Openings: 3,854

Information Technology

9,990 workers
20.7% increase from 2021
Postings: 2,589
Openings: 988

How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

Source

Lightcast (2026), Census (2024)
Presented by the Workforce Intelligence Network
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WINintelligence.org